

**ROCKWOOD WATER P.U.D.**  
**MINUTES, SPECIAL MEETING OF THE BOARD**  
**July 12, 2005**  
**Rockwood Water Boardroom**

---

---

**Board members present:** Sandra Ramaker, Herb Brown, Stephen McElroy, Larry Dixon, Don McCarthy.

**Staff present:** Harvey Barnes, District Manager (DM); Sabrina Walyer, Administrative Secretary, (AS); Michael Baker, District Superintendent (DS).

**Guests present:** Pat Brown, Doug Ramaker

**President Sandra Ramaker** called the meeting to order at 6:30pm. **Ramaker** then announced that there would be an executive session, and adjourned the meeting at 6:31pm.

**EXECUTIVE SESSION ORS 192.660 (2)**

(d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

**President Ramaker** called the board meeting to reconvene at 7:30pm.

**APPROVAL OF THE AGENDA**

**Herb Brown moved to approve the agenda. Steve McElroy seconded the motion. The motion was approved; none opposed.**

**UNION CONTRACT ISSUES**

**DM Barnes** explained that all of the current benefits would remain the same, but that there will be a 2.5 % cost-of-living increase every year for the next 3 years.

**Herb Brown moved to approve the contract. Larry Dixon seconded the motion.**

**President Sandra Ramaker** asked for a roll call. **AS Walyer** called each board member's name, and they each replied with their vote: **Larry Dixon- yay, Steve McElroy- yay, Sandra Ramaker- nay, Herb Brown- yay, Don McCarthy- nay. President Ramaker** clarified that the reason she was voting nay was because she did not agree with the sick-day policy for employees regarding they either use their sick days or lose them. **The motion was approved; Sandra Ramaker and Don McCarthy opposed.**

**SALARY AND BENEFITS FOR NON-UNION**

**Herb Brown** stated that the benefits negotiated in the union contract should be applicable to the non-union employees as well.

**Brown moved to approve that the non-union employees receive these benefits. Steve McElroy seconded the motion. The motion was approved; Sandra Ramaker abstained, Don McCarthy opposed.**

**ACTION ON EXECUTIVE SESSION ITEMS**

No action.

**ADJOURNMENT**

**Larry Dixon moved that the meeting be adjourned. Herb Brown seconded the motion. The motion was approved; none opposed.**

The meeting was adjourned at 8:55pm.

---

Secretary